

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

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The Institution was established in 1960. Since then, the structure of the Institution has remained participative and decentralized. There is a permanent Principal in the Institution. There is post of Vice Principal in the Institution. In the absence of the principal, vice principal is given charges to handle the administrative and academic jobs of the Institution.

The principal is authorized to take any decision for the welfare of the students and the Institution. The members of the C.P.& Berar education society's do not interfere in the decisions taken by the principal for the smooth running of the Institution. They are informed of the important decisions taken and their formal and informal approvals are taken as the case may be.

In the meetings with the member of the C.P.& Berar education society, the Principal gives the reports of the administrative and academic activities of the Institution. The C.P.& Berar education society has always favoured the decisions taken for the development of the students and the Institutions.

The Heads of the various Departments are authorized to decide the workloads, distribution of periods, distribution of topics to teach and distribution of papers for assessment among faculties in their respective departments. The Heads of the Departments are also authorized to order books of their respective subjects for the College library as per the budget allocated. While ordering the books, the Head of the Department confides the other faculties of their department.

Various committees are formed for the effective running of academic and administrative activities. There are ten committees under the Students Council namely

1. Students Council committee
2. Program committee
3. Sahitya Sadana committee
4. Discipline committee
5. Population Education committee
6. Publicity Committee
7. Result Analysis Committee
8. Scholarship Verification Committee
9. Stock Verification Committee
10. Teachers Grievance Committee

Apart from these, there are many committees made imperative by the State Government and the UGC. They are

1. IQAC
2. Anti-ragging committee
3. Women grievance and Sexual Harassment Committee
4. Women cell
5. Placement Cell

For administrative purpose, the following committees are formed:

1. Admission committee
2. Examination committee
3. Time table committee
4. Library committee

All the academic, curricular, co-curricular, extra-curricular, sports and extension activities are carried out successfully by active participation of the members of the committees. All the committees comprise of one faculty as chairperson and two to three faculties and two to three student members. The suggestions of the student members are taken seriously and are implemented if found useful.

Five member in non-teaching staff is permanent basis. The rest are dally wages appointed by the Management. The non-teaching staff works in co-ordination with the principal. All the financial decisions are taken with the approval from the principal. In the cases where big amount is concerned, the principal seeks the approval of the Management. The policy-making decisions are made by consulting both - the academic and the administrative staff.

There has not been a single serious case of agitation by the staff or the students against the Principal or the Management in the history of the college.

List of Various Committee

CP & Berar ES College

List of Committees

2021-22

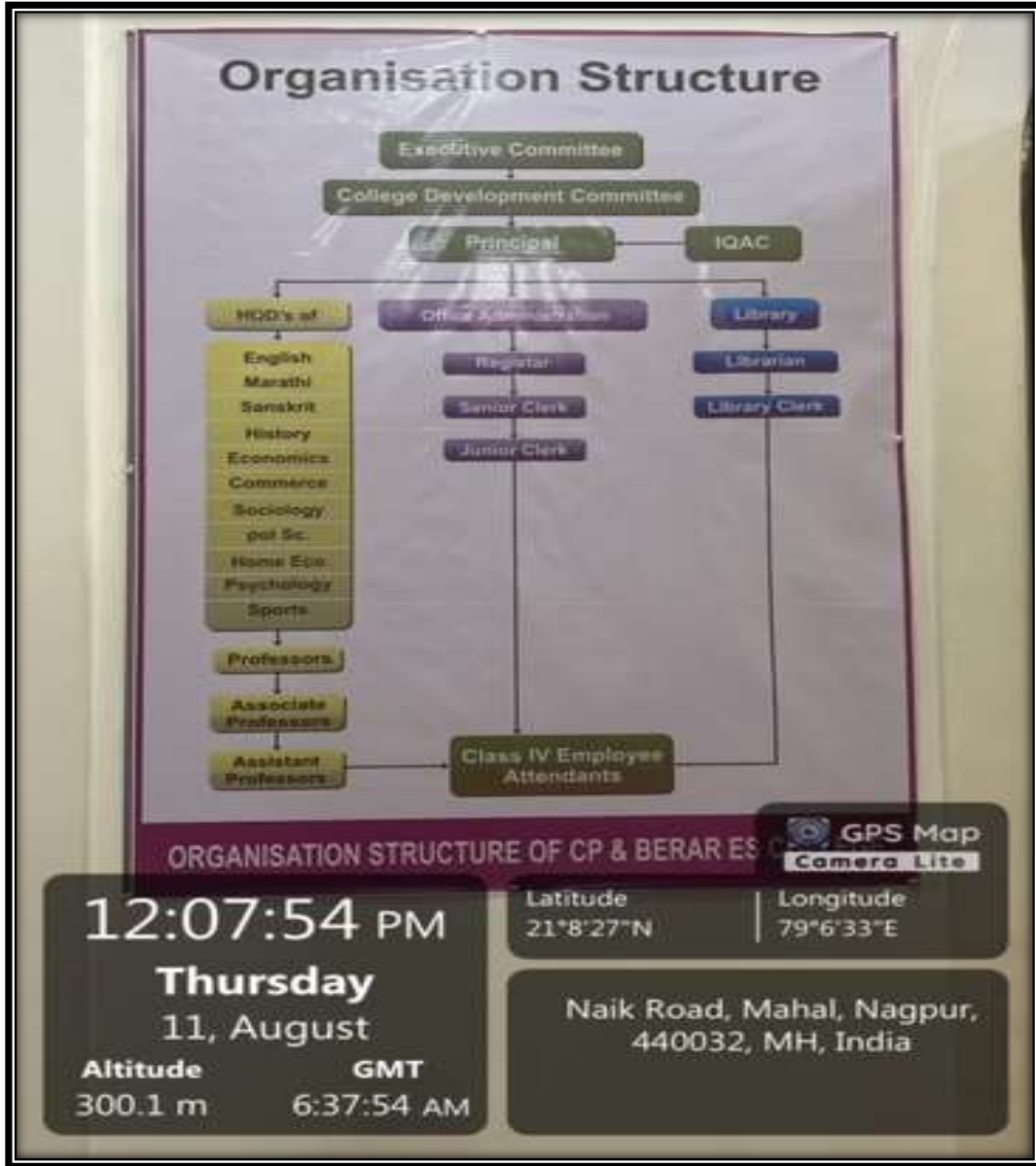
1. Students' Council:	Dr. Rita Sontakay Shri Sanjay Pusadkar (NSS) Dr. Chetan Hingnekar (NCC) Dr. Vinod Dongarwar Dr. Nishant Tipte Dr. Prafull Sudame	Coordinator Member Member Member Member Member
2. Programs Committee:	Dr. Anjali Patil Dr. Aravind Joshi Dr. Ashok Mande Dr. Prerana Ratnaparkhi Dr. Ajay Kulkarni Dr. Rashmi Paraskar Avinash Shingne Hemant Yelme	Coordinator Member Member Member Member Member Helper Helper
3. Sahitya Sadhana:	Dr. Rashmi Paraskar Dr. Anjallee Raut Dr. Golatkar Dr. Prafull Sudame Dr. C.A. Dixit	Coordinator Member Member Member Member
4. Discipline Committee:	Dr. D.N. Jadhao Dr. Aravind Sovani Dr. Rekha Wadikhaye Ms. Vibha Kshirsagar Dr. Nishant Tipte	Coordinator Member Member Member Member
5. University Exam:	Dr. Anjallee Raut (Winter) Dr. Aravind Joshi (Summer)	
6. NSS:	Shri Pusadkar Dr. Anjallee Raut Dr. Arvind Sovani	Coordinator Member Member
7. Population Education:	Dr. Alka Indapawar.	Coordinator

	Dr. Rita Sontakay	Member
8. Publicity Committee:	Dr. Ashok Mande Shri Vivek Aloni Arjun Khandale	Coordinator Member Helper
9. Result Analysis:	Dr. Prafull Sudame Dr. Sunita Pande	Coordinator Coordinator
10. Alumni Association:	Dr. Madhuri Datalkar Ashok Thakre Parag Joshi Pramod Bhagde Anil Deo Dr. Jaiprakash Double Nilima Bawane Umesh Waghmare Shailesh Dahaki	President Working Pres Secretary Member Member Member Member Member Member
11. Placement Committee:	Dr. Prafull Sudame, Dr. A.A. Linge	Coordinator Member
12. IQAC:	Dr. Arvind Sovani Dr. Medha Kanetkar Dr. Anjali Patil Mr. Dongarwar	Coordinator Member Member Member
13. Women's Grievance:	Dr. Wadikhaye Dr. Alka Indapawar Dr. Vibha Kshirsagar Dr. Jaya Golatkar Mrs Nidhi Mulik Shri C.A. Dixit	Coordinator Member Member Member Woman Rep Member
14. UGC/RUSA Grants:	Shri D.B. Pande Dr. A.P. Sovani Dr. Anjali Patil	Coordinator Member Member
15. Scholarship Verification:	Dr. Ashok Mande Shri D.N. Jadhao Dr. Sunita Pande	Coordinator Member Member
16. Stock Verification:	Dr. Ajay Kulkarni Dr. Vinod Dongarwar Dr. Pusadkar	Coordinator Member Member

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| 17. Library Committee: | Dr. D.B. Pande
Dr. Ajay Kulkarni
Dr. Jaya Golatkar | Coordinator
Member
Member |
| 18. NCC: | Dr. Chetan Hingnekar | |
| 19. Anti Ragging: | Ms. Prerana Ratnaparkhi
Shri D.N. Jadhao
Dr. Nishant Tipte | Coordinator
Member |
| 20. Teachers Grievance: | Dr. Rekha Wadikhaye
Dr. C.A. Dixit | Coordinator
Member |

Principal
G. P. & B. S. College
NAGPUR.

Organization Structure



डॉ. अ. प्र. सोवानी
DR. ARVIND SOVANI
CO-ORDINATOR, IQAC
C. P. & BERAR COLLEGE, NAGPUR



M. J. K.
Principal
C.P. and Berar E.S. College
Tulsibag, Nagpur.

