

**C. P. & BERAR EDUCATION SOCIETY'S  
COLLEGE, NAGPUR**

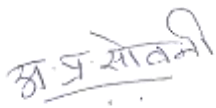
**ANNUAL GENDER SENSITIZATION ACTION PLAN**

Women Empowerment and gender equality are one of the primary concerns of C.P & Berar Education Society's College, Nagpur. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

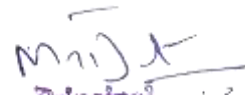
**Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.**

**Annual Gender Sensitization Action Plan:**

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Conduct Awareness Programmes for the girls students regarding self-defense, Aids awareness, Female Feticide, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind.
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement.
- Addressing issues like Depression, Frustration arising out of Failures through counselling sessions of the experts.
- To organize workshops related to cybercrime, safety and security especially for the girls students in various departments and the Girls Hotel.
- Provide Guidance regarding the financial investments for the students and staff.
- To review the minutes and the Action Taken Reports of the Women grievance Cell, Anti-Sexual Harassment Committee and ensure redressals in time.
- To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
- Regular problem-solving, counselling and encouragement through the Guardian Teacher Scheme.
- To encourage girls students to join NCC, NSS and sports ensure equal rights and participations in regular cultural activities.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- All the college committees should include women employees in appropriate numbers.

  
**DR. ARVIND SOVANI**  
CO-ORDINATOR, IQAC  
C. P. & BERAR COLLEGE, NAGPUR



  
**Principal**  
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