



# C. P. & BERAR EDUCATION SOCIETY'S COLLEGE, NAGPUR

Re-Accredited with Grade B++ by NAAC Bangalore



**AQAR 2023-24**

**Criterion - VI**

**GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.1 - Institutional Vision and Leadership**

**6.1.2 - The effective leadership is visible in various institutional practices such as**

**decentralization and participative management.**

## DECLARATION



“न हि ज्ञानेन सदृशं पवित्रमिह विद्यते”

OFFICE OF THE PRINCIPAL

**C.P. & BERAR EDUCATION SOCIETY'S COLLEGE**

TULSIBAG, MAHAL, NAGPUR -440032.

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Estd. : 1960



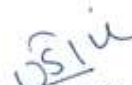
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Date:8/01/2025

### DECLARATION

The Information, report, true copies of the supporting documents, numerical data etc. furnished in this file is verified by IQAC and found correct.

Hence this Certificate

  
Dr. Vinod Dongarwar  
IQAC Co-ordinator  
C.P. & Berar Education  
Society's College, Nagpur



  
Off. Principal  
C. P. & Berar E.S. College  
Nagpur

### **6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.**

#### **The effective leadership is visible in various institutional practices such as decentralization and participative management.**

The Institution was established in 1960. Since then, the structure of the Institution has remained participative and decentralized. There is a permanent Principal in the Institution. There is post of Vice Principal in the Institution. In the absence of the principal, vice principal is given charges to handle the administrative and academic jobs of the Institution.

The principal is authorized to take any decision for the welfare of the students and the Institution. The members of the C.P.& Berar education society's do not interfere in the decisions taken by the principal for the smooth running of the Institution. They are informed of the important decisions taken and their formal and informal approvals are taken as the case may be.

In the meetings with the member of the C.P.& Berar education society, the Principal gives the reports of the administrative and academic activities of the Institution. The C.P.& Berar education society has always favoured the decisions taken for the development of the students and the Institutions.

The Heads of the various Departments are authorized to decide the workloads, distribution of periods, distribution of topics to teach and distribution of papers for assessment among faculties in their respective departments. The Heads of the Departments are also authorized to order books of their respective subjects for the College library as per the budget allocated. While ordering the books, the Head of the Department confides the other faculties of their department.

Various committees are formed for the effective running of academic and administrative activities. There are ten committees under the Students Council namely

1. Students Council committee
2. Program committee
3. Sahitya Sadana committee
4. Discipline committee
5. Population Education committee
6. Publicity Committee
7. Result Analysis Committee
8. Scholarship Verification Committee
9. Stock Verification Committee

#### 10. Teachers Grievance Committee

Apart from these, there are many committees made imperative by the State Government and the UGC. They are

1. IQAC
2. Anti-ragging committee
3. Women grievance and Sexual Harassment Committee
4. Women cell
5. Placement Cell

For administrative purpose, the following committees are formed:

1. Admission committee
2. Examination committee
3. Time table committee
4. Library committee

All the academic, curricular, co-curricular, extra-curricular, sports and extension activities are carried out successfully by active participation of the members of the committees. All the committees comprise of one faculty as chairperson and two to three faculties and two to three student members. The suggestions of the student members are taken seriously and are implemented if found useful.

Five member in non-teaching staff is permanent basis. The rest are dally wages appointed by the Management. The non-teaching staff works in co-ordination with the principal. All the financial decisions are taken with the approval from the principal. In the cases where big amount is concerned, the principal seeks the approval of the Management. The policy-making decisions are made by consulting both - the academic and the administrative staff.

There has not been a single serious case of agitation by the staff or the students against the Principal or the Management in the history of the college.

## List of Various Committee-2023-24

| सी. पी. अॅण्ड बेरार महाविद्यालय, नागपूर                                  |   |   |
|--|---|---|
| सूचना  |   |   |
| महाविद्यालयातील प्रशासकीय व्यवस्थापनासाठी शैक्षणिक सत्र 2023 - 2024 साठी |   |   |
| पुढील  |   | ल्या  |
| कार्या   |   | ठक  |
| घेऊन   |   | सर्व  |
| समित   |   |   |
| <b>College Committee 2023-24</b>   |   |   |
| 1) विद्यार्थी मंडळ   | 1) डॉ. जया गोलटकर —<br>2) प्रा. संजय पुसदकर (एन.एस.एस.)<br>3) डॉ. चेतन हिंगणेकर ( एन.सी.सी.)<br>4) डॉ. प्रफुल्ल सुदामे<br>5) डॉ. अरविंद सोवनी | संयोजक<br>सभासद<br>सभासद<br>सभासद<br>सभासद          |
| 2) अभ्योस्तर कार्यक्रम समिती   | 1) डॉ. विभा क्षिरसागर<br>2) डॉ. रश्मी पारस्कर<br>3) डॉ. अजय कुळकर्णी<br>4) डॉ. मेघा कानेटकर<br>7) श्री. पंकज ढडक                              | संयोजक<br>सभासद<br>सभासद<br>सभासद<br>कार्यक्रम सेवक |
| 3) साहित्य साधना समिती   | 1) डॉ. अंजली पाटील<br>2) डॉ. अरविंद जोशी  | संयोजक<br>सभासद                                     |
| 4) शिस्त समिती   | 1) डॉ. प्रफुल्ल सुदामे<br>2) डॉ. निशांत तिपटे<br>3) डॉ. मेघा कानेटकर  | संयोजक<br>सभासद<br>सभासद                            |

|   |                           |                                      |
|---|---------------------------|--------------------------------------|
| 5)अ) विद्यापीठ परिक्षा हिवाळी - 2023                        | 1) डॉ. प्रेरणा रत्नपारखी  | <i>P. mane</i>                       |
| उन्हाळी- 2024   | 2) डॉ. अरविंद सोवनी       | <i>डॉ. अरविंद सोवनी</i>              |
| ब) महाविद्यालयीन परीक्षा                                    | 1) डॉ. रश्मी पारसाकर      | संयोजक <i>Rashmi</i>                 |
|   | 2) डॉ. चंद्रहास दिक्षीत   | सभासद <i>CS</i>                      |
| क) महाविद्यालयीन स्तरावरील विद्यापीठ परीक्षा ( Sem.I/III/v) |                           |                                      |
|   | 1) डॉ. अजय कुलकर्णी       | संयोजक <i>A. Kulkarni</i>            |
|   | 2) डॉ. प्रफुल्ल सुदामे    | सभासद <i>P. S. Sudame</i>            |
|   | 3) डॉ. सुनिता पांडे       | सभासद <i>S. Pandey</i>               |
| 6) राष्ट्रीय सेवा योजना                                     | - 1) प्रा. संजय पुसदकर    | संयोजक <i>CS</i>                     |
| 7) आजीवन अध्ययनलोकसंख्या                                    | 1) डॉ. रिता सोनटके        |                                      |
| 8) प्रसिध्दी समिती  | 1) श्री. व्ही. डी. अलोणी  | सभासद                                |
| 9) विद्यापीठ परिक्षा निकाल                                  | 1) डॉ. प्रफुल्ल सुदामे    | वाणिज्य <i>P. S. Sudame</i>          |
| सांख्यिकीय विश्लेषण समिती                                   | 2) प्रा. सौ. सुनिता पांडे | कला <i>S. Pandey</i>                 |
| 10) Alumni Association Executive Committee                  |                           |                                      |
|   | 1) प्रा. विवके अलोणी      | सचिव                                 |
| 11) Placement Committee                                     | 1) डॉ. प्रफुल्ल सुदामे    | संयोजक <i>P. S. Sudame</i>           |
|   | 2) डॉ. ए. ए. लिंगे        | सभासद                                |
| 12) Internal Quality Assurance Cell                         |                           |                                      |
|   | 1) डॉ. विनोद डोंगरवार     | संयोजक <i>V. Dongarwar</i>           |
| 13) Women's Grievance Redressal Committee                   |                           |                                      |
|   | 1) डॉ. सुनिता पांडे       | समन्वयक <i>S. Pandey</i>             |
|   | 2) डॉ. सौ. विभा शिरसागर   | सभासद <i>V. Shirsagar</i>            |
|   | 3) प्रा. अर्चना गौरखेडे   | सभासद                                |
|   | 4) प्रा. वर्षा उदापूरकर   | सभासद                                |
|   | 5) सौ. निधी मुळीक         | सभासद                                |
|   | 6) डॉ. सी. ए. दिक्षीत     | (अशासकीय महिलासभासद) सभासद <i>CS</i> |

14) शिष्यवृत्ती पडताळणी समिती

- 1) डॉ.प्रफुल्ल सुदामे
- 2) प्रा. दिनेश खुरगे
- 3) प्रा.वासुदेव नागपूरे

संयोजक  
सभासद  
सभासद

15) Stock Verification Committee

- 1) डॉ.अजय कुळकर्णी
- 2) प्रा.संजय पुसदकर
- 3) डॉ. निशांत तिपटे

संयोजक  
सभासद  
सभासद

16) ग्रंथालय समिती

- 1) डॉ.अजय कुळकर्णी
- 2) डॉ.जया गोलटकर
- 3) डॉ. विमो क्षिरसागर

संयोजक  
सभासद  
सभासद

17) एन.सी.सी.

- 1) डॉ.चेतन हिंगणेकर

संयोजक

18) Grievance Redressal  
Committee For Students  
(including anti ragging)

- 1) प्रा.पी.आर.रत्नपारखी
- 2) डॉ.निशांत तिपटे

संयोजक  
सभासद

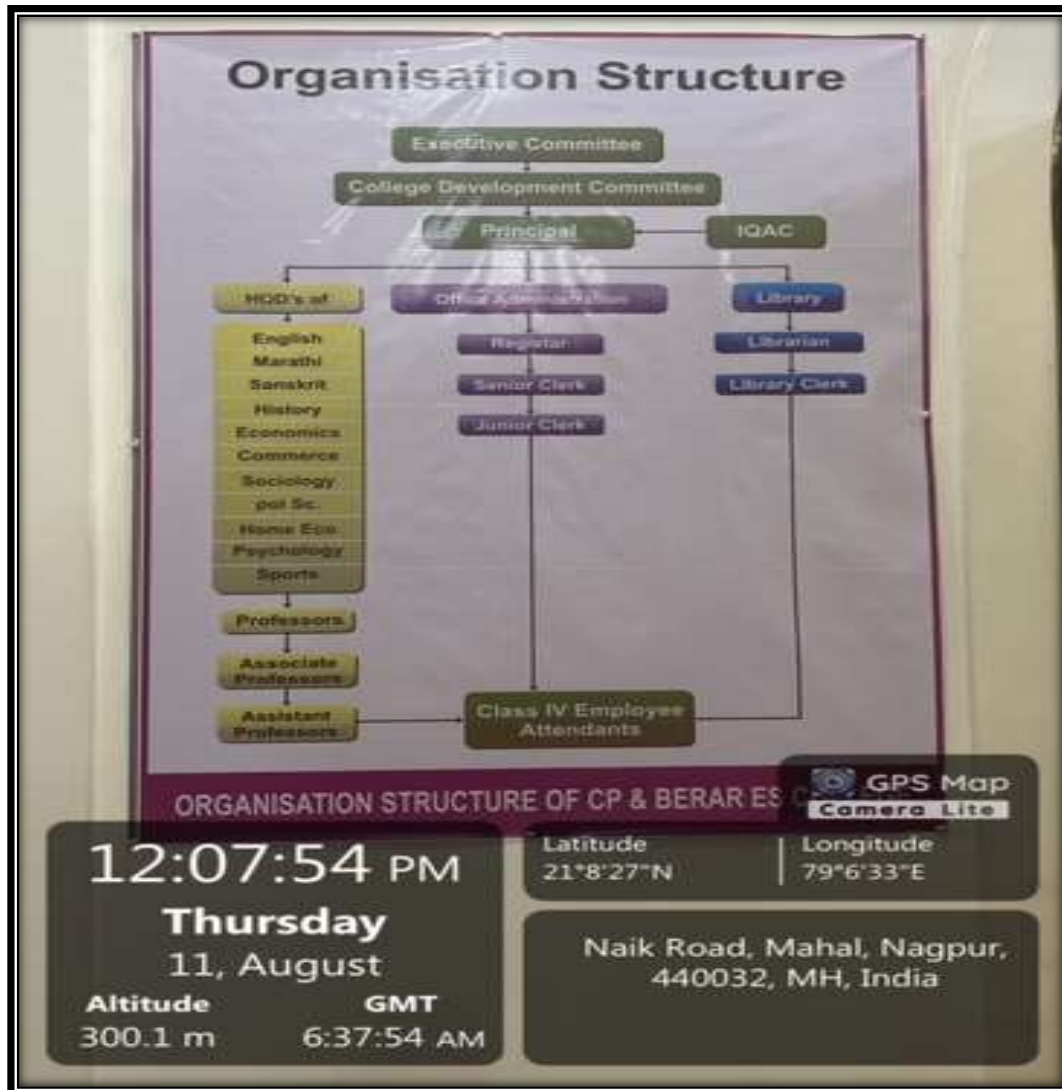
19) Grievance Redressal  
Committee For ( Teachers)

- 1) डॉ.सुनिता पांडे
- 2) डॉ.सी.ए. दिक्षीत

संयोजक  
सभासद

प्राचार्य  
सी.पी.अॅण्ड बेरार महाविद्यालय  
तुळशीवाग, नागपूर.

## Organization Structure



*3my21*  
Off. Principal  
C. P. & Berar E.S. College  
Nagpur



*USIU*  
Dr. Vinod Dongarwar  
IQAC Co-ordinator  
C.P. & Berar Education  
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