



C. P. & BERAR EDUCATION SOCIETY'S COLLEGE, NAGPUR

Re-Accredited with Grade B++ by NAAC Bangalore



AQAR 2023-24

Criterion - VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

DECLARATION



"न हि ज्ञानेन सदृशं पवित्रमिह विद्यते"

OFFICE OF THE PRINCIPAL

C.P. & BERAR EDUCATION SOCIETY'S COLLEGE

TULSIBAG, MAHAL, NAGPUR -440032.

0712 - 2722329 Fax No. : 0712 - 2722329 Web Site : www.cpberar.co.in

E-mail id : info@cpberar.co.in

Estd. : 1960



REF. No.-0/13/CPBC/025

Date:8/01/2025

DECLARATION

The Information, report, true copies of the supporting documents, numerical data etc. furnished in this file is verified by IQAC and found correct.

Hence this Certificate

Dr. Vinod Dongarwar
Dr. Vinod Dongarwar
IQAC Co-ordinator
C.P. & Berar Education
Society's College, Nagpur



Principal
Off. Principal
C. P. & Berar E.S. College
Nagpur

6.3.1 The institution has effective welfare for teaching and non-teaching staff

Well-being of the staff is important for effective functioning of the Institute. The institution has effective welfare measures for all the staff members. The institution conducts quality improvement programs for faculty and training programs for non-teaching staff periodically. In order to improve the qualification, update their knowledge/skill sets faculty members are given academic leave or special leave to attend FDPS, Workshops/Seminars/Conferences/Industrial training programs organized by premier institutions. Registration fee is paid by the institute to the faculty to attend to these programs. Faculty is encouraged to register for PhD programs and special leave is given to the faculty to attend to the course work by the affiliating university or premier institution. In addition the following are the welfare Measures that exist for teaching and non-teaching staff of CPBERAR.

- EPF
- Gratuity
- Accidental Group Insurance
- Medical & Maternity Leave
- ESI for Non-Teaching Staff
- Promotions
- Other Facilities

Employee's Provident fund

The institution has the mandatory provision of EPF and contributes the eligible amount to the respective EPF account.

Gratuity


Employees are eligible for gratuity benefits as per the provisions of "Payment of Gratuity Act 1972" and the rules framed thereunder.

Accidental group insurance


Group accident insurance is offered to employees to protect them against the medical expenses incurred due to injury or death resulting from an accident at the workplace. All the eligible employees can avail the Group Personal Accident Insurance Policy.

Medical & Maternity Leave

A woman employee of the institution, who has completed at least one year of continuous and satisfactory service, after the completion of the probation period, is eligible for Maternity Leave (ML) for a maximum of 90 days.


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